

Education and Employment of Women in Sri Lanka

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Sri Lankan woman population is in a growing trend, where women are highlighted in every aspect in the society and the employment opportunities for the women also have been grown, where women's participation is encouraged in every operational aspect. The research is mainly focused on analyzing the need and impact of education on the successful employment of women. It has been investigated that the extent to which the education can influence the employment capabilities of women. On The other hand the education of the country is also in a path of development, where the people are given more opportunities in gaining education. The study was conducted based mainly on data gathered through the house hold and social surveys conducted by the Central bank of Sri Lanka and the Census & Statistics Department in Sri Lanka. Further independent survey has been conducted with a random sample of 150 working women, in order to gather more influential factors on their livelihood and this primary data is collected through a survey questionnaire. Basically data analysis was carried out through the statistical analysis, especially the technique of correlation has been used to distinguish the relationship between the women employment and their education. Based on the data gathered from the employed women, a strong positive correlation has been identified between the successfulness of the career and the educational support. The final conclusion was that the women's literacy as well as their engagement in the labour force is also growing, and their voice has also gained prominence. It can be said that they should successfully empowered and geared through a proper and structured education.

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